



Work Health and Safety Policy

In keeping with SunRice's vision of being the world's favourite rice food company with a key focus on consumer needs, SunRice recognises its obligations in striving for excellence when it comes to preserving the health and safety of its employees, contractors and visitors.

SunRice is committed to continuing to develop an integrated *Safety Health and Environmental* management system based on best practice and continuous improvement to reflect the changes in the business and legislation.

To achieve this initiative, SunRice is committed to effectively implementing this policy through the following:

- A safe work environment that manages risks and hazards according to the risk management process;
- Establishing clear targets and objectives to improve health and safety in the workplace;
- Assigning accountability and responsibilities throughout the organisation to achieve health and safety targets and objectives;
- *Promote health and safety awareness and the development of healthy and safe working procedures;*
- Allocating resources to assist in meeting set objectives;
- Providing safe plant and equipment;
- Consultation will occur with employees, contractors and visitors on health and safety matters to promote involvement;
- Ensuring employees are provided with training to develop skills and knowledge to promote collective responsibility to health and safety;
- Providing supervision to ensure tasks are completed safely and without risk to employees and contractors; and
- Effective dissemination of **WH&S** information to employees, contractors and visitors.

SunRice will create and maintain the *Safety Health and Environmental* management system, inclusive of standard operating procedures, policies and procedures. This system will reflect the requirements of *work* health and safety legislation and will be monitored and evaluated to ensure their integrity and effectiveness.

No task is so important as to compromise health and safety. Appropriate consideration must be given to determining a safe and healthy work method for each and every activity.

G Lawson
Chairman of the Board
March 2012

R Gordon
Chief Executive Officer
March 2012